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*Managing fish and wildlife
resources for their long-term
well-being and the benefit
of people.*

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MEMORANDUM

To: All FWC Employees

From: Jon C. Creamer, Chief Operating Officer *JCC*

Date: June 9, 2021

Subject: Legal Name Use for FWC User Accounts

Effective immediately, user accounts for new and existing employees must match their legal names listed in People First. This change has been noted on the [New/Modify User Form](#) as well as the [New Employee Checklist](#). Employees who have existing accounts (e.g., email address, username, etc.) that conflict with their legal name listed in People First will be contacted by OIT and/or FBO administration in order to correct the discrepancy.

This change is required due to pending implementation of new systems, such as the Statewide Travel Management System (STMS) and Florida PALM, as well as current systems like PowerDMS, which require a consistent naming convention.